



DONALD J. DECKER, CPP
Premises Security and Police Practices Expert

PROFESSIONAL EXPERIENCE

2020 to present **Exigent Group Limited**
Associate

Provide technical investigations, analysis, reports, and testimony toward the resolution of disputes and litigation related to premises security matters and Police practices and procedures. Areas of expertise include security companies' and building owners' actions; crime foreseeability; active and passive security measures; event safety and security; identification of physical hazards and their remediation, use of force by security personnel; CCTV; employment background and training of security personnel; security systems; Crime Prevention Through Environmental Design (CPTED) analysis; and lighting. Broad experience with all types of buildings and sites, including:

- Parking lots and garages
- Clubs, restaurants, and bars
- Housing complexes
- Lodging and resort facilities
- Retail facilities
- Commercial and office buildings
- Stadiums, auditoriums, and theatres
- Industrial facilities
- Outdoor events and public gatherings
- Transit stations
- Workplace violence
- Crowd control

Police practices and procedures expertise includes the duties, responsibilities, and proper protocol of patrol officers, supervisors, and departments. Expert analysis of actions related to:

- Use of force
- Pursuits
- Emergency vehicle operation
- Vehicle escorts and processions
- Manual traffic control
- Background and training
- Securing crime and accident scenes
- Treatment of prisoners

2008 to 2020 **Robson Forensic, Inc.**
Associate and Practice Group Leader

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Police practices and procedures expertise includes the duties, responsibilities, and proper protocol of patrol officers, supervisors, and departments.



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- 2008 **Integrity Investigations, LLC**, East Millstone, NJ
Licensed Private Detective
- Investigate automobile and property claims.
 - Obtain written and/or recorded statements from insureds, claimants, and witnesses.
 - Survey and/or photograph the loss location and other relevant items involved in a loss.
 - Investigate fraud, liability, and coverage issues.
 - Investigate applicant's backgrounds to ensure candidates met the requirements for employment.
- 2007 **New Jersey State Police**, West Trenton, NJ
Applicant Investigator
- Investigated applicants' backgrounds to ensure candidates met the criteria for employment with the New Jersey State Police.
 - Interviewed candidates, their references, and unbiased parties to evaluate the legitimacy of the candidates' applications.
 - Analyzed and evaluated all investigative information and made recommendations of employment or denial.
- 1997 to 2007 **Travelers of New Jersey**, Parsippany, NJ
Technical Specialist Investigator 2003-2007
- Investigated the largest, most complex, and most serious claims.
 - Investigated claims involving the actions of bar, nightclub, tavern and restaurant personnel in the performance of their duties.
 - Identified hazards and causation in liability claims.
 - Utilized varying interviewing techniques of insureds, claimants, and/or witnesses to obtain the necessary information.
 - Trained claim handlers on telephone interviewing techniques to obtain the necessary claim information as quickly and accurately as possible.
- Liability & PIP Investigator* 2001-2003
- Investigated automobile and homeowner claims for the company.
 - Investigated claims involving the actions of bar, nightclub, tavern and restaurant personnel in the performance of their duties.
 - Identified hazards and causation in liability claims.
 - Uncovered fraudulent information and followed company procedures for referral to the Office of the Insurance Fraud Prosecutor.
 - Trained claim handlers on varying issues confronted during the claim handling process.



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Supervisor: Special Investigations Unit 1998-2001

- Directed and advised the daily operations for team of six investigators. Managed caseload and assisted in investigation and resolution of complex claims. Ensured compliance with established standards of performance and quality.
- Reviewed the claim files for all reported motor vehicle thefts. Made recommendations for further investigation by SIU or continuation of the claim handling process.
- Supervised investigators and prepared periodic employee appraisals. Counseled employees with recognized performance problems, created plan of action to address areas of improvement, and followed company guidelines for resolution.
- Investigated allegations of improper investigator actions.
- Worked with Human Resources in the hiring of investigators.
- Initiated interactive on-site training program for all staff and developed curriculum with compliance officer. Created 12 courses with over 24 hours of classroom training time.
- Trained investigators, claim handlers, underwriters, and appraisers to present strong, unified offensive against fraud that resulted in significant savings yearly.

Special Investigator 1997-1998

- Investigated suspected fraudulent claims and/or fraudulent underwriting information involving the company.
- Investigated motor vehicle and property theft claims.
- Applied and facilitated implementation of procedures to ensure resolution of a significant caseload of investigations.

1978 to
1996

New Jersey State Police, West Trenton, NJ
Sergeant

1991-1996

- Supervised from six to fifteen Troopers in the performance of their assigned duties.
- Prepared yearly evaluations of Troopers and remediated any recognized deficiency in performance.
- Investigated complaints made against Troopers and followed established guidelines for remediation of the complaint.
- Supervised specialized team of Troopers whose responsibilities included the safety and security of VIPs, patrons, volunteers, and employees of various facilities and events.
- Identified and assessed physical hazards at locations and events. Implemented and/or supervised the remediation of the physical hazards.
- Evaluated safety and security requirements to develop plans for safety and security. Implemented plans for safety and security at events including the inaugural celebration for Governor Christine Todd Whitman, the U.S. Open Golf Championship, events at Giants Stadium, the New Jersey State Fair Meadowlands, events at Brendan Byrne Arena, the World Pair Driving Championship, the Midland Run, and Lollapalooza.
- Coordinated and worked with law enforcement entities and the Secret Service for security involving the President and Vice President of the United States.

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Trooper

1978-1991

- Fairly enforced the laws, ordinances, administrative codes, rules, and regulations of the State of New Jersey.
- Member of specialized team of Troopers whose responsibilities included the safety and security of VIPs, patrons, volunteers, and employees of various facilities and events.
Implemented plans for safety and security at events including the inaugural celebration for Governor Thomas Kean, events at Giants Stadium, the Meadowlands Racetrack, and the Brendan Byrne Arena.
- Implemented plans for safety and security of various federal and state government officials at varying venues.
- Identified and assessed physical hazards at locations and events. Implemented and/or supervised the remediation of the physical hazards.
- Investigated and assisted in the investigation of incidents at varying public and private venues.
- Accessed data from various sources, including state and federal agencies.
- Gathered and analyzed evidence, documented findings of investigations to assist in preparation of cases for prosecution.
- Significant experience in providing sworn testimony in Superior and Municipal Courts.
- Trained Troopers, which had just graduated from the New Jersey State Police Academy, in general responsibilities and protocol of the New Jersey State Police.
- Trained Troopers in the use of the Tracktest Fifth Wheel (instrument used to calibrate the accuracy of speedometers of State Police vehicles).
- Trained Troopers in the utilization of the Moving Radar used by the State Police.
- Investigated applicants' backgrounds to ensure candidates met the criteria for employment with the New Jersey State Police.
- Interviewed candidates, their references, and unbiased parties to evaluate the legitimacy of the candidates' applications.
- Analyzed and evaluated all investigative information and made recommendations of employment or denial.

1975 to 1977 **Wells Fargo Guard Services**, Lawrenceville, NJ
Security Guard & Sergeant

- Supervisor of five guards for 24-hour coverage at secured business site.
- Monitored incoming and outgoing vehicles, visitors, and personnel at business location.
- Inspected incoming and outgoing commercial vehicles.

PROFESSIONAL CREDENTIALS and CERTIFICATIONS

Certified Protection Professional, ASIS International
Certified Security Guard Instructor, New Jersey
Essentials of Retail Asset Protection, ASIS International and the Loss Prevention Foundation



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Past Credentials and Certifications:

Private Detective, New Jersey, February 2008-February 2022
Certified Club Protection Specialist Instructor Trainer, December 2017-December 2019
Certified TIPS Trainer, April 2018-June 2019
Certified Security Guard, June 2008-June 2018
Certified in Patron Management (CPM), July 2011-February 2017
Servers & Managers Alcohol Responsibility Training, October 2009

EDUCATION

B.S., Criminal Justice, Trenton State College (College of New Jersey), December 1980

Additional Training:

Security Guard Instructor Recertification Training, New Jersey State Police, March 2022
Essentials of Retail Asset Protection Certificate Course, ASIS International and the Loss Prevention Foundation, April 2021
“Exercising It All: Incorporating Crisis Management and Business Continuity Into Your Security Exercises”, ASIS International, April 2021
“Security Trends for 2021: The Smarter Return to Work”, ASIS International, March 2021
“Managing the Fear: Leveraging Emotional Intelligence to Help Fearful Clients Manage Crises”, ASIS International, March 2021
“Planning, Training, Alerting, and Managing: 4 Steps for Handling Violent Intruders”, ASIS International, March 2021
“Preparing for the New Era of Civil Unrest”, ASIS International, January 2021
Global Security Exchange Plus, ASIS International, September 2020
“Security Recruitment 101: Tips for Hiring Top Talent”, Thinkcurity, September 2020
“The 10 Physical Security Practices of Leading Organizations”, Everbridge, September 2020
“Workplace Violence and Active Assailant-Prevention, Intervention, and Response Standard”, ASIS International, June 2020
“Facilities Management Reopening Concerns for COVID-19 Recovery”, ASIS International and Security Industry Association, May 2020
“Introductory Webinar on New ASIS International Standard on Security Awareness”, ASIS International, May 2020
“Re-Opening and Resuming Business After COVID-19”, ASIS International NYC Chapter, May 2020
“Coronavirus: the Road to Recovery”, Everbridge, May 2020
“DHS/CISA COVID 19 Response”, ASIS International Western NJ Chapter, May 2020
“COVID Response for Contract Security: Q & A with Industry Experts”, Thinkcurity-Silvertrac, April 2020
“Novel Coronavirus: Crisis Management and Pandemic Best Practices for the Security Professional”, ASIS International, April 2020
Security Guard Instructor Recertification Training, New Jersey State Police, March 2020
“How to Conduct a CPTED Site Assessment in 2019 and Beyond”, ASIS International,



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June 2019
"Workplace Layouts in the Era of Armed Assailants", Johnson Controls, May 2019
"Preventing Mass Casualty Events in Hospitality, Gaming and Event Venues", ASIS International, December 2018
"Protecting Houses of Worship, Evolving Threats in an Ever-Changing Landscape", ASIS International, November 2018
"Safety & Security During After School/Out of School Time", ASIS International, August 2018
2018 TIPS Instructor Certification Training, TIPS/Health Communications, Inc., April 2018
Security Guard Instructor Recertification Training, New Jersey State Police, March 2018
"How Vulnerable is the Airspace Above Your Facility to Drone Intrusion?", ASIS International Western New Jersey Chapter, December 2017
"Designing Out Crime: CPTED #3", ASIS International, December 2017
Certified Club Protection Specialist Instructor Training, National Nightclub Security Council, December 2017
"Insider Training for Threats of Today", ASIS International Western New Jersey Chapter, November 2017
"Active Shooter in High Rise Environment: Critical Differences", ASIS International, October 2017
"Negotiating, Drafting and Enforcing Service Agreements", ASIS International, October 2017
"Behavior Detection and Assessment: Protecting Mall of America", ASIS International, September 2017
"Writing Security Policies and Procedures", ASIS International, August 2017
"Risk Management Basics for Off-Site Events", ASIS International, August 2017
"Best Practices for Multi-Site Security Management: On-Time, On-Budget, On-Mission", ASIS International, August 2017
"The Contingent Workforce: Balancing Security and Efficiency", ASIS International, August 2017
"It's Time to Disrupt the Old Security Model", ASIS International, August 2017
"Compliance 101 for Security Professionals", ASIS International, August 2017
"ADA Compliance for Security Professionals", ASIS International, August 2017
"Emergency Preparedness –the What, the How, and Why It Should Matter", ASIS International, August 2017
"The Lone Gunman: Psychological and Threat Assessment Perspective", ASIS International, August 2017
"Shooter Down: Active Shooter Consequence Management", ASIS International, August 2017
"7 Best Practices for Active Shooter Preparedness", ASIS International, August 2017
"Comprehensive Active Shooter Incident Management", ASIS International, August 2017
"CPTED: Stop Talking About It and Live It", ASIS International, August 2017
"Updates In CPTED: Strategies For the 21st Century", ASIS International, August 2017
"A Day of Lessons Learned", ASIS International Western New Jersey Chapter, November 2016
Security Guard Instructor Recertification Training, New Jersey State Police, March 2016



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“Active Shooter Survival Strategies”, ASIS International Western New Jersey Chapter, December 2015

“Cyber Security in the 21st Century: Protecting Intellectual Property and Securing Your Enterprise”, ASIS International Western NJ Chapter, November 2015

“Conducting Risk Assessments Using the New American National Standard”, ASIS International and Risk and Insurance Management Society, November 2015

Physical Asset Protection Standard, ASIS International, August 2015

“Business Continuity and Emergency Preparedness: Bringing the Impossible into Focus”, ASIS International Western NJ Chapter, November 2014

Executive Protection Program, ASIS International, November 2014

Police Liability Seminar, Lorman Training and Educational Series, October 2014

Security Guard Instructor Recertification Training, New Jersey State Police, March 2014

Security Guard Recertification Training, New Jersey State Police, March 2014

“Electronic Control Weapon and Legal Liability”, Lorman Training and Educational Services, December 2013

“Public & Private Partnerships: The New Era of Information Sharing”, ASIS Western NJ Chapter, November 2013

The 14th Annual New Jersey Work Zone Safety Conference, Rutgers Center for Advanced Infrastructure and Transportation, April 2013

“Handling the Police Liability Claim”, National Business Institute, March 2013

Police Liability Seminar, Lorman Training and Educational Series, February 2013

“Public-Private Partnerships: The New Era of Information Sharing”, ASIS Western NJ Chapter, December 2012

Lethal and Nonlethal Uses of Force Seminar, Lorman Training and Educational Services, December 2012

“Ensuring Pedestrian Safety in Work Zones”, American Traffic Safety Services Association, September 2012

Police Liability Seminar, Lorman Training and Educational Services, April 2012

Security Guard Instructor Recertification Training, New Jersey State Police, March 2012

Security Guard Recertification Training, New Jersey State Police, March 2012

“How Secure Is Your Enterprise? A Risk-Based Approach”, ASIS Western NJ Chapter, November 2011

Patron Management Training and Education, University of New Haven, Patron Management Institute, July 2011

“Keeping Relevant with Today’s Security Public and Private”, ASIS Western NJ Chapter, November 2010

Security Guard Instructor Certification Training, New Jersey State Police, April 2010

Security Guard Recertification Training, New Jersey State Police, April 2010

“Investigating Use of Force Cases for Field Supervisors”, The Reid Institute, November 2009

Servers and Managers Alcohol Responsibility Training (S.M.A.R.T.), October 2009

Security Guard Certification Training, New Jersey State Police, June 2008

Basic and Advanced Interviewing and Interrogation Techniques, The Reid Institute, February 2008



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ABC Enforcement Seminar, Hunterdon County Prosecutor's Office
New Jersey Special Investigators Insurance Fraud Seminars
New Jersey Vehicle Theft Investigators Insurance Fraud Seminars
Accident Reconstruction and Investigation Courses
Supervisory (Basic Police Supervision) Training
Supervisory (Citigroup Management) Training
Association of Certified Fraud Examiners Training

PROFESSIONAL MEMBERSHIPS

The Association of Former New Jersey State Troopers, Inc.
ASIS International Western New Jersey Chapter 88
ASIS International

STANDARD AND GUIDELINE DEVELOPMENT

ANSI/U.S. Technical Advisory Group to ISO/TC 292, January 2015-December 2020 and June 2021-Present
Certificate in Patron Management, Advisory Board Member, Patron Management Institute, University of New Haven, November 2020-August 2021
ANSI/ASIS/RIMS RA.1-2015, Risk Assessment, Working Group/Committee, August 2013-2015

PUBLICATIONS

"Security in Bars and the Foreseeability of Assaults", Themis Advocate, August 2021
"Security in Bars and the Foreseeability of Assaults", Exigent Forensic Consulting Group, June 2020
"Security in Bars, Taverns, and Nightclubs," HospitalityLawyer.com, ConvergeBlog, December 2017
"Hotel Security"
HospitalityLawyer.com Weekly Brief #11: Hospitality, Travel, & Security, August 2013 and
HospitalityLawyer.com, Loss Prevention & Risk Management Newsletter, October 2011
"Crime Prevention through Environmental Design: Parking Lot & Parking Garage Security"
HospitalityLawyer.com Weekly Brief #10: Hospitality, Travel, & Security, August 2013 and Hospitality Lawyer
eMagazine, December 2012
"Closed Circuit Television"
HospitalityLawyer.com Weekly Brief #10: Hospitality, Travel, & Security, August 2013 and
HospitalityLawyer.com for Best Western International, Inc., 2011 HELP Guide
"Security in Bars, Taverns and Nightclubs; It's Not Just the Guards," HospitalityLawyer.com,
Hospitality Lawyer eMagazine, January/February
2013 "Security Personnel in Bars, Taverns and Nightclubs"
HospitalityLawyer.com, Operator and Labor & Employment Newsletters, April 2012
"Parking Lot and Exterior Safety and Security"
HospitalityLawyer.com, In-House Counsel Newsletter, March 2011



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INVITED SPEAKER

- “Philadelphia Defense Counsel Dram Shop/Security Webinar”, Philadelphia Association of Defense Counsel, May 2022
- “Special Event Safety & Security”, Quintairos, Prieto, Wood & Boyer, P.A., February 2022
- “Premises Security, Crime foreseeability, multi-residential and retail security, and security personnel”, Quintairos, Prieto, Wood & Boyer, P.A., December 2021
- “Special Event Safety & Security”, High Impact, LLC and Exigent Forensic Consulting Group, February 2021
- “Virtual Happy Hour + DRAM SHOP Panel Discussion”, Magna Legal Services and Exigent Forensic Consulting Group, June 2020
- “Premises Security Standard of Care and Code Considerations”, Nevada Justice Association, Las Vegas, NV, September 2015
- “Standards of Care: Bar Security and Dram Shop Management in Pennsylvania”, Lancaster, PA, March 2015
- “Masters in Trial, The American Board of Trial Advocates”, Philadelphia, PA, October 2014
- “Toxicology 101 – Liquor Liability and Bar Security”, Western Pennsylvania Trial Lawyers Association, Pittsburgh, PA, February 2014
- “The Business of the Hospitality Business, Florida DRAM Shop, 3 Steps toward proving Habitual Addiction; and Bar Security, It’s Not Just the Guards”, Florida Justice Association, Webinar, July 2013
- “Experts: From Retention to Trial”, New York State Academy of Trial Lawyers, Manhattan, November 2010
- “Experts: From Retention to Trial”, New York State Academy of Trial Lawyers, Long Island, November 2010
- “Forensic Expert Seminar”, Cromwell, CT, October 2010
- “Terrorism/Security”, New London County Bar Association, June 2010
- “Parking Lot and Exterior Safety and Security”, Hospitality Law Conference, February 2010

Expert Not Permitted